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### ITI Updates

An insightful lecture was imparted by Mr. Jarnail Singh (HCS) to the IMC girls on "Profession of Medical Records Technician".

During the session the students were apprised about the roles and responsibilities of a medical records technician and how an MRT coordinates with various departments (internal and external) and helps in the overall functioning of a health care facility.

### Best Sayings Ever You Read...

"Two sweet words difficult to say in life: 'Hi' for the first time to unknown person and 'Bye' for the last time to loved ones"

*Shared by: Ms. Amrita Kapoor :CSG-PDG*

### Team Outing by IDS-Argus (Noida) & LPO

#### IDS-Argus:

Team outing was conducted to Pacific mall, Subhash Nagar, Delhi and lunch was taken by entire coding team over there. After that Paint Ball was played where two teams were formed comprising of 5 members each. It was adventures experience when both the teams started firing on each other and tried to save their lives. For a minute they stepped into the shoes of our brave soldier who fight every day to save our lives.







**LPO:** An outing was planned for the employees of DMG, LS & EDD where they enjoyed watching "Phata Poster Nikla Hero". Everybody had a great time together



### Story of Pencil and Eraser

**Pencil:** I am sorry...

**Eraser:** For what? You didn't do anything wrong.

**Pencil:** I am sorry because you get hurt because of me. Whenever I made a mistake, you're always there to erase it. But as you make my mistakes vanish, you lose a part of yourself. You get smaller and smaller each time.

**Eraser:** That's true. But I don't really mind. You see, I was made to do this. I was made to help you whenever you do something wrong. Even though one day, I know I'll be gone and you'll replace me with a new one, I'm actually happy with my job. So please, stop worrying. I hate seeing you sad.

**Moral of Story:** Parents are like the eraser and their children are the pencil. They are always there for their children, cleaning up their mistakes. Sometimes along the way they get hurt, and become smaller (older). Though their children will eventually find someone new (spouse), but parents are still happy with what they do for their children.

Shared by: Mr. Jaswinder Singh :CSG

### Babies on the block:-



1. Arvind Prasad of TSG is blessed with a baby girl on 22nd September, 2013
2. Guriqbal Singh of TSG is blessed with a baby boy on 29th September, 2013



### Campus Drives by IDS



TSG conducted a Campus Drive in RIMT on 26th September, 2013 for Industrial Training in 'Networking' domain.

### Reward & Recognition Program @ IDS

#### Employee of the Month September, 2013

We congratulate all the following employees who were rewarded and recognized for their outstanding performance as the Employee of the Month for September, 2013.

Employee of the Month – September 2013		
S.No.	Name	Group
1.	Manu Gumber	SSB
2.	Ramesh Kumar	LPO
3.	Amar Nath	IDS-Argus
4.	Vikas Kumar	IDS-Argus

Employee of the Month – September 2013		
S.No.	Name	Group
5.	Ajay Panthri	IDS-Argus
6.	Satwinder Singh	IDS-Argus
7.	Niang Pakhoi	IDS-Argus



## Learning & Development @IDS



S.No.	Program	Type	Date	Venue	Organized By
1.	Workshop on 'Companies Bill 2012'	External	6th Sept, 2013	The Claridges Hotels, New Delhi	Princeton Academy Mumbai II Pvt. Ltd.
2.	Email Etiquette	External	9th Sept, 2013	Corporate Office, Mohali	Unistar Business Group, Chandigarh

## Six Components of a Great Corporate Culture

### Welcome Aboard

IDS Welcomes New Joinees and wishes them a pleasant stay. We also hope that the association will be fruitful and of mutual benefit.

#### New Joinees - September , 2013

Name	Group	DOJ
Shiv Shankar	CMPSPG	02-Sep-13
Akshay Chhabra	CMPSPG	02-Sep-13
Jag Jivan Ram	CMPSPG	02-Sep-13
Surya Nair	CMPSPG	02-Sep-13
Mukesh	CSG	02-Sep-13
Surinder Jeet Dogra	CMPSPG	03-Sep-13
Kamal Preet	CMPSPG	03-Sep-13
Pankaj Kumar Shakya	CMPSPG	03-Sep-13
Piyush Gupta	LPO	03-Sep-13
Nagendra Kr. Lagisetty	LPO	03-Sep-13
Jaspreet Singh	TSG	06-Sep-13
Arun Kumar	CMPSPG	09-Sep-13
Vikram Kumar	CMPSPG	09-Sep-13
Jyoti Sharma	CMPSPG	09-Sep-13
Reena	HCS	10-Sep-13
Monika Singh	CMPSPG	11-Sep-13
Sakir Ali	CMPSPG	11-Sep-13
Chaynika Sharma	CMPSPG	11-Sep-13

**1. Vision:** A great culture starts with a vision or mission statement. These simple turns of phrase guide a company's values and provide it with purpose. That purpose, in turn, orients every decision employees make. When they are deeply authentic and prominently displayed, good vision statements can even help orient customers, suppliers, and other stakeholders.

**2. Values:** A company's values are the core of its culture. While a vision articulates a company's purpose, values offer a set of guidelines on the behaviors and mindsets needed to achieve that vision. McKinsey & Company, for example, has a clearly articulated set of values that are prominently communicated to all employees and involve the way that firm vows to serve clients, treat colleagues, and uphold professional standards.

**3. Practices:** Of course, values are of little importance unless they are enshrined in a company's practices. If an organization professes, "people are our greatest asset," it should also be ready to invest in people in visible ways. They must be reinforced in review criteria and promotion policies, and baked into the operating principles of daily life in the firm.

**4. People:** No company can build a coherent culture without people who either share its core values or possess the willingness and ability to embrace those values. That's why the greatest firms in the world also have some of the most stringent recruiting policies. People stick with cultures they like, and bringing on the right "culture carriers" reinforces the culture an organization already has.

**5. Narrative:** Any organization has a unique history — a unique story. And the ability to unearth that history and craft it into a narrative is a core element of culture creation. The elements of that narrative can be both formal and informal. But they are more powerful when identified, shaped, and retold as a part of a firm's ongoing culture.

**6. Place:** Place shapes culture. Open architecture is more conducive to certain office behaviors, like collaboration. Certain cities and countries have local cultures that may reinforce or contradict the culture a firm is trying to create. Place — whether geography, architecture, or aesthetic design — impacts the values and behaviors of people in a workplace.





## Quiz@IDS

### Identify the Logos:



Rush in your entries to [amrita.k@idsil.com](mailto:amrita.k@idsil.com) by 07th November, 2013.

### Answers of the previous quiz:

1. There are total 5 offices of IDS Infotech Ltd. operational in India as on September, 2013.

- (a) C-138, Phase-8, Industrial Area, Mohali
- (b) EL-643, Phase 9, Industrial Area, Mohali
- (c) I-8, Rajiv Gandhi Technology Park, Chandigarh
- (d) S.C.O. 146-147, Sector 34-A, Chandigarh
- (e) A-4, Sector-4, Noida

2. Awards won in the year 2012 are:

- (a) 8th North-West QualTech Awards, 2012-. Won the First Runner-Up Trophy under service category organized by PTU's Gian Jyoti School of TQM & Entrepreneurship for achieving extraordinary results in Quality Improvement.
- (b) Won Excellence Award from STPI, Punjab for achieving Highest Export under IT enabled Services (SME) Punjab.
- (c) Won CSR Excellence Award, 2012 under Skill Development Category organized by Amity Business School.



No Winner of Last Quiz



### New Joinees - September , 2013

Name	Group	DOJ
Naresh Kumar	CMPSEG	12-Sep-13
Sakshi Kapoor	CMPSEG	12-Sep-13
Pushp Ghai	HCS	13-Sep-13
Poonam	HCS	14-Sep-13
Nitesh Kumar	CMPSEG	16-Sep-13
Sandeep Kumar	CMPSEG	16-Sep-13
Lalit Kumar	CMPSEG.	16-Sep-13
Kapil Dev	CMPSEG	16-Sep-13
Manohar Lal	CMPSEG	16-Sep-13
Sajid Ahamad	CMPSEG	16-Sep-13
Manas Parashar	CMPSEG	16-Sep-13
Puneet Wadhwa	SSB	16-Sep-13
Satbir Singh	HCS	17-Sep-13
Sneha Som	CMPSEG	18-Sep-13
Neyaz Ahmed	CMPSEG	18-Sep-13
Rashmeet Kaur	SSB	23-Sep-13
Varinder Singh	CMPSEG	30-Sep-13
Rakesh Harnal	HCS	30-Sep-13
Sanjeev Kumar	HCS	30-Sep-13
Sunil Kumar	HCS	30-Sep-13

Compiled By: Amrita Kapoor  
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